

## **2.4 OUTSIDE ACTIVITIES**

Employees may not engage in any outside employment, activity, or enterprise determined by the elected or appointed Department Head (1) to be inconsistent or incompatible with employment with the county; or (2) to affect the employee's job performance adversely.

Examples of outside activities that may conflict with county employment include construction or installation that may be inspected or regulated by the employee's county department, employment by a major contractor of the county, or employment that results in fatigue while on county duty.

Any Department Head, at his or her discretion, may require that employees in that department notify the Department Head prior to the employee's acceptance of any outside employment, including self-employment.

The county accepts no liability for any action, failure to act, injury to self or others, property damage, or any other damage resulting from outside employment by a county employee.